

ICAA Virtual Conference, Leadership Summit and Expo 2021

November 9, 10, 16 & 17

Wellness: The great reset



Conference partners





INTERNATIONAL COUNCIL ON ACTIVE AGING

603-1112 West Pender Street Vancouver, BC V6E 2S1 Toll-free: 866-335-9777 Tel: 604-734-4466 www.icaa.cc

WELCOME!

"The switch to the virtual platform allowed us to send 20+ participants [to the ICAA Conference 2020]. We were able to maximize our access to the education/content without the added travel expenses. Access to a conference of this level for our community program leaders was a wonderful opportunity for them to learn, connect and be inspired by industry leaders and innovators."

Jessica Daily

National Director of Resident Programs, Senior Lifestyle Corporation "Wellness: The great reset" reflects the times. The pandemic has changed our world, and with that, the landscape for active aging.

Today, people of all ages are realizing the vital importance of aging well. Among the millions of age 50+ adults, many seek to reclaim their health and well-being. This seismic trend challenges us to meet this moment—and expectations—with multifaceted solutions that best support their goals.

Recognizing the disrupting impact of COVID-19, the ICAA Virtual Conference, Leadership Summit and Expo 2021 tackles where we go from here. Uniquely focused on older-adult wellness, this event invites you to explore "the great reset" with industry thought-leaders and visionaries.

Examine how this moment—its opportunities and challenges—will prompt our industry to:

- reinvent, implement and promote a new hybrid wellness model
- reimagine our environments to support wellness
- recreate person-centered wellness approaches

- revitalize and implement "wellness in all policies" and "wellness for all" approaches
- rebuild and reeducate our wellness workforce across all departments
- reevaluate the wellness return-oninvestment
- revise product purchases to better support a multidimensional, personcentered wellness approach

Delve into new and established approaches that will help you reset your wellness efforts and better meet the needs and expectations of your residents/members. *Stimulate* your thinking with innovative ideas and insights from trailblazing keynote speakers.

We invite you to join with the community that supports and inspires you at this year's ICAA Virtual Conference, Leadership Summit and Expo. Share in an experience that will help you *uplift the lives* of your residents/members today plus *radiate benefits* throughout your organization for the future.

Yours in health,



Colin Milner, CEO/Founder International Council on Active Aging*



Why attend this virtual event?

- Eliminate the health and safety risks that COVID-19 present to you and your team at a large in-person gathering, and to your clients, families, colleagues and communities upon your return.
- Hear from pivotal thought-leaders and visionaries who will explore the everchanging expectations and ways to reset your wellness efforts.
- Discover how the aging well trend, our new normal, will cause you to reinvent models; reimagine environments, programs and services; and reevaluate staff knowledge and skills.
- Examine new approaches to marketing and products needed to thrive and navigate "the great reset."
- **Expect** inspirational keynotes, collaboration sessions, educational seminars, speaker chats, activities

workshops, virtual networking and *live* virtual exhibits. Connect, too, with industry partners through the Expo

- Choose how you participate with your four day all-access pass: Attend live sessions or access content on-demand for 60 days post-event.
- **Shape** your schedule to fit with work or personal commitments. The event takes place on four shorter days over two weeks to help you:
 - protect your eye health and manage your energy
 - absorb information better and apply what you learn sooner
 - connect with conference partners and colleagues
- **Build** your wellness culture and your team. Engage *more staff* across your organization for less than in-person attendance. (Benefit from no travel, hotel

or food expenses; and easy access from home/work spaces.)

- **Rejuvenate** and reward your staff with an inspiring, supportive learning experience.
- Explore a *live* online expo with a difference. Check out products and services to support older-adult wellness. View virtual demonstrations. Ask exhibitors questions. Make purchasing decisions from the comfort and safety of your home/office.
- Earn continuing education units (CEUs/CECs). A \$45 enrollment fee covers costs charged by certifying agencies (see the ICAA website for agency list).

To find out more about the ICAA Virtual Conference, Leadership Summit and Expo 2021, and to register, visit https://icaaconference.icaa.cc.

AGENDA AT A GLANCE

Specializing in older-adult wellness: ICAA's Virtual Expo

Check out products and services to fit your goals, needs and customers. View live virtual sessions and demonstrations. Question exhibitors. Discover technologies, equipment and services across wellness dimensions. Research trends. Review what's new. Decide which products to recommend or buy.

All from the comfort and safety of your office or home with the ICAA Virtual Expo 2021. *Live online in Pacific Time.*

. Sector

Scheduled times are provided in Pacific Time.

Tuesday, November 9

- 7:00 a.m.-7:30 a.m. 7:35 a.m.-7:40 a.m. 7:45 a.m.-8:45 a.m. 9:00 a.m.-10:00 a.m. 10:15 a.m.-11:00 a.m. 11:00 a.m.-12:00 p.m. 12:00 p.m.-1:00 p.m. 1:15 p.m.-2:00 p.m.
- Wednesday, November 10
- 7:00 a.m.-7:30 a.m. 7:35 a.m.-7:40 a.m. 7:45 a.m -8:45 a.m. 9:00 a.m.-10:00 a.m. 10:15 a.m.-11:00 a.m. 11:00 a.m.-12:00 p.m. 12:00 p.m.-1:00 p.m. 1:15 p.m.-2:00 p.m.

Tuesday, November 16

7:00 a.m.-7:30 a.m. 7:35 a.m.-7:40 a.m. 7:45 a.m.-8:45 a.m. 9:00 a.m.-10:00 a.m. 10:15 a.m.-11:00 a.m. 11:00 a.m.-12:00 p.m. 12:00 p.m.-1:00 p.m. 1:15 p.m.-2:00 p.m.

Wednesday, November 17

7:00 a.m.-7:30 a.m. 7:35 a.m.-7:40 a.m. 7:45 a.m.-8:45 a.m. 9:00 a.m. -10:00 a.m. 10:15 a.m.-11:00 a.m. 11:00 a.m.-12:00 p.m. 12:00 p.m.-1:00 p.m. 1:15 p.m.-2:00 p.m. Wake Up with Wellness Welcome Education session **General Session** 7-Minute Solutions Virtual Expo Education session Idea exchange and wrap-up

- Wake Up with Wellness Welcome Education session General Session 7-Minute Solutions Virtual Expo Education session Idea exchange and wrap-up
- Wake Up with Wellness Welcome Education session General Session 7-Minute Solutions Virtual Expo Education session Idea exchange and wrap-up
- Wake Up with Wellness Welcome Education session Education session 7-Minute Solutions Virtual Expo Education session Idea exchange and wrap-up

DEMENTIA CARE TRAINING AND CERTIFICATION FROM THE EXPERTS

Prepare your staff to provide quality care with the Alzheimer's Association[®] Person-Centered Dementia Care Training Program and essentiALZ[®] Exam



The Person-Centered Dementia Care Training Program offers professional care workers:

- Convenient learning through a self-paced online curriculum.
- Practical and comprehensive training based on the nationally recognized, evidence-based Alzheimer's Association Dementia Care Practice Recommendations — the benchmark for quality person-centered care across the disease spectrum.
- Recognition for knowledge of quality care practices through essentiALZ certification.

essentiALZ Exam

With the purchase of the Person-Centered Dementia Care Training Program, you will also receive access to essentiALZ, a certification exam that demonstrates knowledge of quality care dementia practices. Professional care workers who successfully complete the training are eligible to take the essentiALZ exam and earn a two-year certification.

Add users to save with bulk pricing.

Purchase today at alz.org/dementiacaretraining.

The Person-Centered Dementia Care Training Program is for individual professional care workers in long-term and communitybased care settings and is not intended for group learning.

alzheimer's \mathcal{O} association[®]

Live online in Pacific Time

GENERAL SESSIONS

People first! In 2021, the ICAA **General Session features global** innovators in the person-centered wellness model that is redefining our new normal. Learn how these active-aging visionaries are rejuvenating the spaces where we live and work, regenerating communities by engaging older adult voices, and transforming technologies to optimize human performance and quality of life. Building relationships is the key to healthier, happier and more productive organizations in our post-pandemic industry. These accomplished and influential thought leaders will inspire your passion, purpose, partnerships and possibilities.



Dr. Richard Carmona



Colin Milner



Gloria A. Caulfield





Dr. Vonda Wright



Chip Conley

COVID-19: The great divider, uniter and accelerator

Dr. Richard Carmona, Colin Milner, Gloria A. Caulfield & Paul Scialla

Tuesday, November 9 9:00 a.m.–10:00 a.m.

As COVID-19 surged across North America, politicians, media, organizations and individuals were divided in their understanding of the pandemic. Yet this adversity—locking down economies, social distancing, mask wearing, and who should get access to PPE first—united many to form new partnerships that accelerated the role of technology, hybrid models, wellness and the well-built environment. There was also recognition that the industry needed new models to future-proof itself against disasters and harmful trends. In this session you will gain insights into the lessons learned from COVID-19. You will also explore new pandemic-driven trends, innovations and new models that have the potential to guide the future of the activeaging industry.

Richard Carmona (moderator), MD, MPH, FACS, had a distinguished career in public health, serving as 17th Surgeon General of the United States. His interest in public health stemmed from the realization that most of his patients' illnesses and injuries were preventable. Today, Dr. Carmona serves as chief of health innovations for Canyon Ranch, a global leader in the wellness movement. He is a distinguished professor, Zuckerman College of Public Health, University of Arizona.

Colin Milner, CEO of the International Council on Active Aging, is founder of the active-aging industry in North America and a leading authority on the health and well-being of the older adult. The World Economic Forum (WEF) has recognized Milner as one of the world's "most innovative and influential minds" on aging-related topics. An award-winning writer, Milner has authored more than 300 articles. He has been published in such journals as *Global Policy*, and the *Annual Review of Gerontology and Geriatrics*. He also contributed a chapter to the WEF book *Global Population Ageing: Peril or Promise?* Milner's efforts have inspired a broad spectrum of groups to seek his counsel, including the World Health Organization, WEF's Global Agenda Council on Aging, US Department of Health and Human Services, and Canadian Special Senate Committee on Aging.

Gloria A. Caulfield, BBA, is executive director for health and wellness strategy and planning, Lake Nona Institute, and vice president of strategic alliances for Tavistock Development Company. Caulfield is responsible for managing corporate partnerships and identifying intersections with stakeholders in the Lake Nona community that advance research, technology and new solutions for healthy lifestyles and quality of life. She is the chief architect for the Lake Nona Impact Forum, a health and wellness thoughtleadership gathering and signature event for the Tavistock Group.

Paul Scialla, BS (Finance), is CEO of Delos. Scialla spent 18 years on Wall Street, including 10 as a partner at Goldman Sachs, after which his interest in sustainability and altruistic capitalism led him to create Delos, which is merging the world's largest asset class—real estate—with the world's fastest-growing industry—wellness. Scialla, who has become a leading voice in the healthy buildings movement, is also the founder of the International WELL Building Institute. IWBI administers the WELL Building Standard globally to improve human health and well-being through the built environment.

Precision longevity: Rethinking what it means to live long and prosper

Dr. Vonda Wright

Wednesday, November 10 9:00 a.m.–10:00 a.m.

Active-aging authority Dr. Vonda Wright will detail the new science and technologies enabling professionals to design and implement "precision longevity plans" for individuals. The goal of such plans, she notes, is not only to optimize longevity, but also to extend "health span" to equal "life span." In her practice, Dr. Wright cares for athletes and active people of all ages and skill levels. Her pioneering research in mobility and musculoskeletal aging continues to influence how people view and treat the aging process.

Vonda Wright, MD, MS, is a boardcertified orthopedic surgeon, sports medicine specialist, biotech consultant, health innovator, and internationally recognized authority on active aging and mobility. Currently, Dr. Wright serves as inaugural chief of sports medicine and orthopedics for Northside Health System in Atlanta, Georgia, where she cares for athletes and active people of all ages and skill levels. She is the founding director of the Performance and Research Initiative for Masters Athletes (PRIMA), and was inaugural medical director of the UPMC Lemieux Sports Complex. Wright inspires audiences worldwide with keynote presentations that draw on her clinical and research experience. She believes that with mobility, smart nutrition and relationshipbuilding, people can harness their power to control 70% of their health and aging. Wright has authored five books, including Fitness After 40: How to Stay Strong at 40, 50, 60 and Beyond and Masterful Care of the Aging Athlete. She appears regularly in the media and on television shows. Wright also serves on medical boards for the Arthritis Foundation, Lake Nona and others.

From retirement to regeneration

Chip Conley

Tuesday, November 16 9:00 a.m.–10:00 a.m.

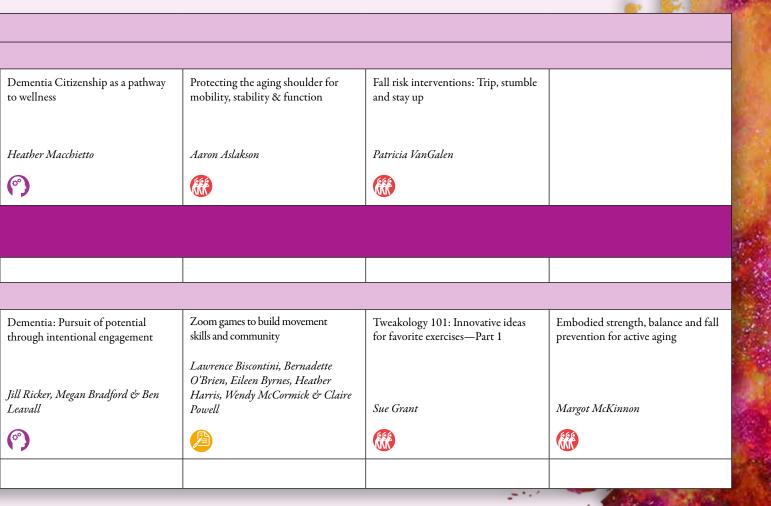
Entrepreneur Chip Conley has disrupted the hospitality industry twice. Now, he is on the verge of disrupting both the higher education and senior living industries. In early 2018, Conley launched the Modern Elder Academy (MEA), which is in the process of creating four Regenerative Communities in the Santa Fe, New Mexico, and Baja California regions. Hear him talk about the evolution of Del Webb's Sun City concept more than six decades ago and why regeneration, not retirement, is what adults 55+ and older are looking for today—and what it means for universities and senior living communities.

Chip Conley, BA, MBA, is founder of the Modern Elder Academy. He also serves as Airbnb's strategic advisor for hospitality and leadership. At age 26, Conley converted an inner-city motel into the second-largest boutique hotel brand in the United States: Joie de Vivre Hospitality. After leading the company for 24 years, he joined the young founders of Airbnb to help transform their start-up into the worldwide phenomenon it is today. The New York Times best-selling author found inspiration in that experience for his most recent book, Wisdom@Work: The Making of a Modern Elder. Conley holds a master's degree in business administration from Stanford University and received an honorary doctorate in psychology from Saybrook University. He serves on the board of Encore.org and the advisory board for the Stanford Center for Longevity.

ICAA Conference/Leadership Summit 2021 seminars Tuesday, November 9

7:00 a.m7:30 a.m.	WAKE UP WITH WELLNESS: Session 1: Lawrence Biscontini, Session 2: David Dworkin			
7:35 a.m7:40 a.m.	WELCOME			
7:45 a.m.–8:45 a.m.	LEADERSHIP SUMMIT Rephrasing language to improve relationship centered interactions <i>Catherine Braxton</i>	WellTech: Resetting wellness and lifestyles <i>Ginna Baik, Jessica Longly &</i> <i>Chris Brickley</i>	The social brain and singing: Connecting better during COVID-19 Angie Frantz & Marisa Payne	Wellness solutions: Effective programs for any environment Sarah Robertson, Bailey Turpin & Stephen Brown
	B	((
9:00 a.m.–10:00 a.m.	GENERAL SESSION COVID-19: The great divider, uniter and accelerator Dr. Richard Carmona, Colin Milner, Gloria A. Caulfield & Paul Scialla			
10:15 a.m.–11:00 a.m.	7- Minute Solutions	7- Minute Solutions	7- Minute Solutions	
11:00 a.m.–12:00 p.m.	VIRTUAL EXPO			
	LEADERSHIP SUMMIT Developing resilient leaders— and loved ones	Leadership Summit Positive lifestyle resets catalyzed by COVID-19	Reviving the joy of reading	Increasing engagement through personalized wellness programs
12:00 p.m.–1:00 p.m.	Karen Woodard	Stephanie Ludwig	Susan Ostrowski	Elizabeth Audette-Bourdeau & Ashley Vandoorn
1:15 p.m2:00 p.m.	Idea exchange & wrap-up	Idea exchange & wrap-up	Idea exchange & wrap-up	









topics

Wellness for health: therapists/wellness staff coordination, program benefits

"My team and I found the ICAA Conference exhilarating and refreshing. Ideas exchanged were fresh and not part of our norm, helping to open our eyes to what we could do better in the long run. Thank you!"

Suzanne Stevens

Fitness Manager, Kendal Crosslands Communities

ICAA Conference/Leadership Summit 2021 seminars Wednesday, November 10

7:00 a.m.–7:30 a.m.	WAKE UP WITH WELLNESS: Lawrence Biscontini				
7:35 a.m7:40 a.m.	WELCOME				
7:45 a.m.–8:45 a.m.	LEADERSHIP SUMMIT Boosting engagement through interactive & virtual technologies <i>Gwen Rose</i>	LEADERSHIP SUMMIT Trends in wellness & design for the active aging population <i>Kim Matheson & Mary Lynn</i> <i>Mellinger</i>	Bridging the wellness gap: Programming solutions throughout COVID-19 <i>Brittany Austin</i>	Optimizing sleep for better brain health <i>Linda Sasser</i>	
9:00 a.m.–10:00 a.m.	GENERAL SESSION Precision longevity: Rethinking what it means to live long and prosper Dr. Vonda Wright				
10:15 a.m.–11:00 a.m.	7- Minute Solutions 7- Minute Solutions 7- Minute Solutions				
11:00 a.m.–12:00 p.m.	VIRTUAL EXPO				
12:00 p.m.–1:00 p.m.	LEADERSHIP SUMMIT Reimagining experience through innovation Max Mosky & Regan Medzhibzher	LEADERSHIP SUMMIT Properly and profitably train clients age 50+ in a virtual world <i>Malin Svensson</i>	Design principles in multisensory stimulation rooms for dementia: Design on a dime <i>Kathleen Weissberg</i>	Using technology to deliver music as medicine for immunity, isolation & COVID challenges <i>Andy Tubman</i>	
1:15 p.m2:00 p.m.	Idea exchange & wrap-up	Idea exchange & wrap-up	Idea exchange & wrap-up		





What is a menternship and why would I want one?	Restorative chair yoga for older adults: Can you say Ahhhh-sana?	Effective Zoom exercise for Parkinson's & Alzheimer's	Tweakology Part 2: Lunges, punches & squats
Jackie Halbin	Shirley Archer	Jackie Russell & David Zid	Sue Grant
@	€t)		· · · · · · · · · · · · · · · · · · ·
Food, the amazing medicine	Outdoor adventures: Attitude, motivation & successful aging	Exercise programs: Just one thing	Resistance training: The Swiss Army knife of exercise
Tricia Silverman	Joe Tierney	Libby Norris & Ruth Parliament	Joseph Signorile

ß

Trends & innovations: innovations in the field, technologies, "big picture" topics



Wellness for health: therapists/wellness staff coordination, program benefits

"The ICAA virtual experience was wonderful! I didn't think I would enjoy it as much as I did, but the presenters, information and expo were just as good as the time I was able to attend in person."

Chelsea Clinkscales Wellness Coordinator, Rehabcare

ICAA Conference/Leadership Summit 2021 seminars Tuesday, November 16

	1			
7:00 a.m7:30 a.m.	WAKE UP WITH WELLNESS: Session 1: Lawrence Biscontini, Session 2: David Dworkin			
7:35 a.m.–7:40 a.m.	WELCOME			
	LEADERSHIP SUMMIT How virtual reality is changing workforce learning	Wellness the Canyon Ranch Way		Brain Power fitness challenge class
7:45 a.m.–8:45 a.m.	Erin Washington	Dustin Nabhan		Cammy Dennis, Jessica Pinkowski & Ryan Glatt
	4°			
9:00 a.m.–10:00 a.m.	GENERAL SESSION From retirement to regeneration Chip Conley			
10:15 a.m.–11:00 a.m.	7- Minute Solutions	7- Minute Solutions	7- Minute Solutions	
11:00 a.m.–12:00 p.m.	VIRTUAL EXPO			
	LEADERSHIP SUMMIT The power of intention and quality for successful resident programming	LEADERSHIP SUMMIT Technology & personalized service for member engagement	From memories to memoir: Enhancing wellness, building community	Robotic companion pets: Combatting social isolation during COVID-19
12:00 p.m.–1:00 p.m.	Kelly Stranburg, Sara Kyle & Verna Chisman	Bill McBride & Michele Wong	Linda Sasser	Ted Fischer, Alexis Travis & Tammy Cordes
	@	A	(°)	(
1:15 p.m.–2:00 p.m.	Idea exchange & wrap-up	Idea exchange & wrap-up	Idea exchange & wrap-up	
			1	

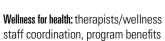


More than books: Library services and older adults	Forest bathing: Bringing in nature engagement programs	Restore mobility and reduce pain in feet and hands	Down and back up with greater ease
Fatima Perkins	Shirley Archer	Margot McKinnon	Elise Foss & Becky Liston
ß			
Worksite health promotion programs within long-term care settings	Keep on keeping the beat for dementia wellness	Power for the ageless: Be explosive	Active chair based flexibility training for every body
Kelly Doran & Barbara Resnick	Lulu Leathley	Linda Magee	Cindy Kozacek
	ß		

Trends & innovations: innovations in the field, technologies, "big picture"



topics



"The 2020 ICAA Virtual Conference was an amazing experience! The Keynote sessions were inspirational and informative, and I have a lot of useful take-aways to put into practice from the other sessions I attended. I think that having access to the recordings at the Virtual ICAA Conference is a tremendous value!"

Sharlyn Green

Founder, Core Connection LLC, and National Trainer, Tivity Health

ICAA Conference/Leadership Summit 2021 seminars Wednesday, November 17

7:00 a.m7:30 a.m.	WAKE UP WITH WELLNESS: Lawrence Biscontini			
7:35 a.m7:40 a.m.	Welcome			
	LEADERSHIP SUMMIT Critical thinking as a foundation for innovation	LEADERSHIP SUMMIT Best practices: Creating an award- winning culture of wellness <i>Annie Shaffer, Stacy Schroder,</i>	Food for thought: Superfoods to the rescue	Engaging older adults with dementia in activities after COVID-19
7:45 a.m.–8:45 a.m.	Karen Woodard	Jackie Halbin, Jill Hyers & Jane Benskey	Tricia Silverman	Barbara Resnick & Elizabeth Galik
	@	@		\bigcirc
9:00 a.m.–10:00 a.m.	LEADERSHIP SUMMIT Supporting your labor force through pandemics and beyond	Prioritizing brain health care: Beyond the pandemic	Cracking the dementia code: Using art for meaning & validation	Exercise for emotional health: Reducing pain & susceptibility to stress
	Jana Decker	Krystal Culler & LeAnne Stuver	Krissy Wuerdeman	Karlie Intlekofer
	()	\bigcirc		
10:15 a.m.–11:00 a.m.	7- Minute Solutions	7- Minute Solutions	7- Minute Solutions	
11:00 a.m.–12:00 p.m.	VIRTUAL EXPO			
12:00 p.m.–1:00 p.m.	LEADERSHIP SUMMIT The digital transformation of senior living: Adoption & implementation	Music for all 2.0: Promoting wellness through community music-making	Exercise programming for recovered COVID residents in senior living	Powerful online programming for fitness friends
	Nick Patel & Paul Steininchen	Mary Knysh	Collin Craft	Michelle Kerr & Libby Norris
	(
1:15 p.m2:00 p.m.	Idea exchange & wrap-up	Idea exchange & wrap-up	Idea exchange & wrap-up	



Life hacks for living well	Nordic walking: Pole dancing for Parkinson's	Solitary shakti: Movement & meaning	FemTech
Terry Eckmann	Mandy Shitani	Lawrence Biscontini	Vonda Wright
	**		P
Lives well lived: Intergenerational projects connecting generations	Creating shared laughter for connection and personal wellness	Balance exercise challenge to reduce falls in assisted living	Frailty: The prep and prehab solution
Sky Bergman	Dani Klein Modisett	Casey Weeks	Patricia VanGalen
	ß		

Tap & Clap Cardio for older adults	Thinking outside the box: Somatic approaches to improve movement	Osteo-friendly exercises for core & balance	
Lisa McLellan	Elise Foss & Sarah Leibov	Linda Magee	





Wellness for health: therapists/wellness staff coordination, program benefits



Registration



Note: All registration fees are in US dollars.

Registration includes: education seminars • General Sessions • online handouts • entry to the virtual expo • full-access pass to the ICAA Virtual Conference, Leadership Summit and Expo 2021.

Your four-day pass gives you access to all educational offerings collaboration sessions, seminars, speaker chats, activities workshops—plus facilitated idea exchanges, virtual exhibits and *live* online networking. Connect, too, with industry partners through the Virtual Expo.

Additional fees are required for continuing education unit registration (\$45) to cover costs charged by certifying agencies.

Group discount: To receive a group discount, you must register all attendees at the same time and pay with one check or credit card. You can add an attendee to your registered group by calling ICAA at 866-335-9777 or 604-734-4466.

Register today for the ICAA Virtual Conference, Leadership Summit and Expo 2021! Call toll-free 866-335-9777 (North America only) or 604-734-4466. Or go to https://icaaconference.icaa.cc/register.php to register online or download forms to complete and return via fax or mail.

For full information about sessions, presenters and more, visit https://icaaconference.icaa.cc.

All conference details are subject to change.



603-1112 West Pender Street Vancouver, BC, V6E 2S1 Toll-free: 866-335-9777 Tel: 604-734-4466 www.icaa.cc

ICAA's virtual event: Designed to work for you

- Attend on four shorter days spread over two weeks.
- Participate *live* on the day or access later on-demand.
- Customize your schedule to fit with commitments.

Benefits of shorter days

- Protect your eye health.
- Manage your energy.
- Absorb information better.
- Apply what you learn sooner.
- Set up connections with conference partners and colleagues.

Ask about group rates!



To register Call toll-free 866-335-9777. Go to www.icaa.cc